

Minutes of the Maeser Water Improvement District Board of Trustees meeting held at 1:00 P.M. on December 11th, 2025 at 1063 North 2500 West, Vernal, Utah.

Present: Chairman: Richard K. Jolley, Trustees: Nolan Jackson, Kevin VanTassell, GaLynn Oaks, Robert Leake, Staff: Dusty McCormick, Branden Lammert, Cameron Durrant.

Prayer: Dusty McCormick

Pledge of Allegiance: Richard Jolley led those in attendance in the pledge of allegiance.

Public Attendees: Bart Jensen Jones & DeMille engineering

Approval of November 13th board meeting minutes: Kevin motioned to approve the November 13th board meeting minutes. GaLynn 2nd, Nolan Yea, Richard Yea, Robert Yea. Motion carried.

Follow up November board meeting minutes:

Painted Hills Well iron removal project: Dusty reported that the pilot filter was not online yet. We will report the results of the pilot test once the installation is complete.

Lunch Break: The Board went into a lunch break.

Approve December 9th 2025 meeting minutes: Kevin motioned to approve the December 9th 2025 minutes. GaLynn 2nd, Nolan yea, Richard yea, Robert yea. Motion carried.

Sewer Board Report: Nolan reported that he had attended the sewer board meeting. Items discussed during the board meeting included progress on the lift station, which has had some electrical work completed. Work on the lift station bypass will be put on hold until March of 2026. The sewer board also approved their budget for 2026 and handed out their schedule for their 2026 public meetings.

New Business:

Approve 2026 public meeting schedule: Nolan motioned to approve the 2026 public meeting schedule. GaLynn 2nd, Richard yea, Kevin yea, Robert yea. Motion carried.

Review of bills paid from 11/01/2025 to 11/30/2025: Robert motioned to accept into the record without exception the bills paid from 11/01/2025 to 01/30/2025. GaLynn 2nd. Richard yea, Kevin yea, Nolan yea. Motion carried.

Follow-up December 9th meeting minutes: Dusty and Branden visited with Maeser Water Improvement District's council, Corper James, about the document we had received and its pertinence to the termination appeal. Corper expressed that the document he had received had not changed his perspective in regards to the appeal. Dusty relayed a reminder from Corper to ensure that conversations regarding the appeal remain privileged.

Tabled appeal of termination: Nolan motioned to deny the appeal. Kevin 2nd, Richard yea, Robert yea, GaLynn yea. Motion carried.

Discussion on wage increase / bonuses: Dusty and Branden chose to leave the meeting during this time. Kevin motioned to approve a 2.8% Cost of Living Increase, a \$3000.00 bonus for full-time employees, and a \$1500.00 bonus for part-time employees who had worked part time. Robert 2nd, GaLynn yea, Richard yea, Nolan yea. Motion carried.

Motion to go into public hearing 2026 annual operating budget: Kevin motioned to recess and go into a public hearing. Robert 2nd, GaLynn yea, Richard yea, Nolan yea. Motion carried.

Public hearing 2026 annual operating budget: Dusty reviewed the current budget. No changes to the budget were made. Richard read Resolution #25345. Kevin motioned to approve the resolution. Robert 2nd, Richard yea, Nolan yea, GaLynn yea. Motion carried.

Motion to close public hearing: Robert motioned to adjourn the public hearing. GaLynn 2nd, Richard yea, Nolan yea, Kevin yea. Motion carried.

Motion to return to go back into regular public meeting: Kevin motioned to return to the regular public meeting. Robert 2nd, Richard yea, GaLynn yea, Nolan yea. Motion carried.

Adjourn. Kevin made a motion to adjourn, Robert 2nd, all in favor.

APPROVED:

Dusty McCormick, Records Officer

Richard K. Jolley, Chairman